



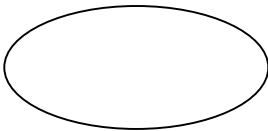
Board Member Area



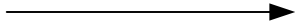
Division



Department



Unit/ Team



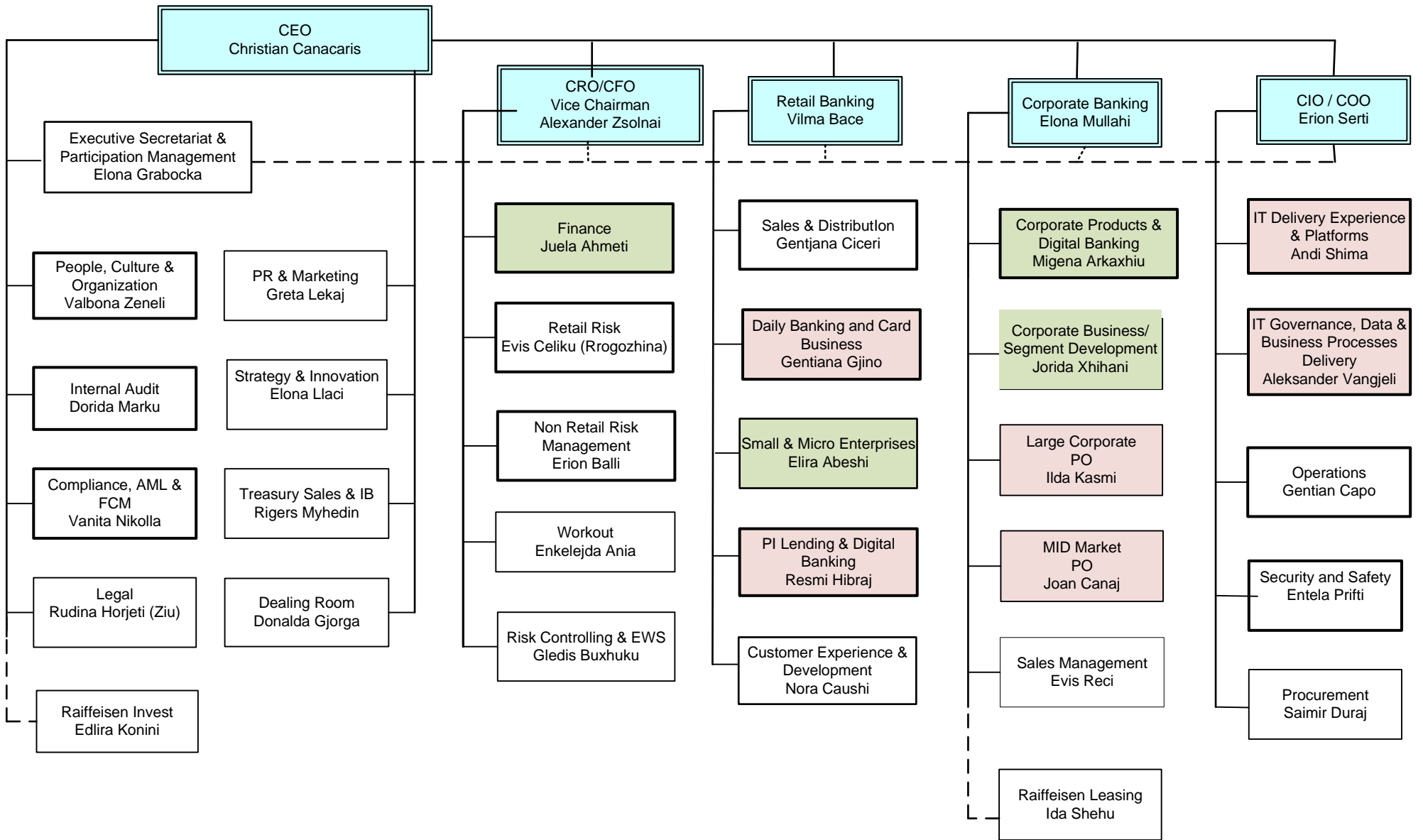
Specific Function / Desk

Green Color

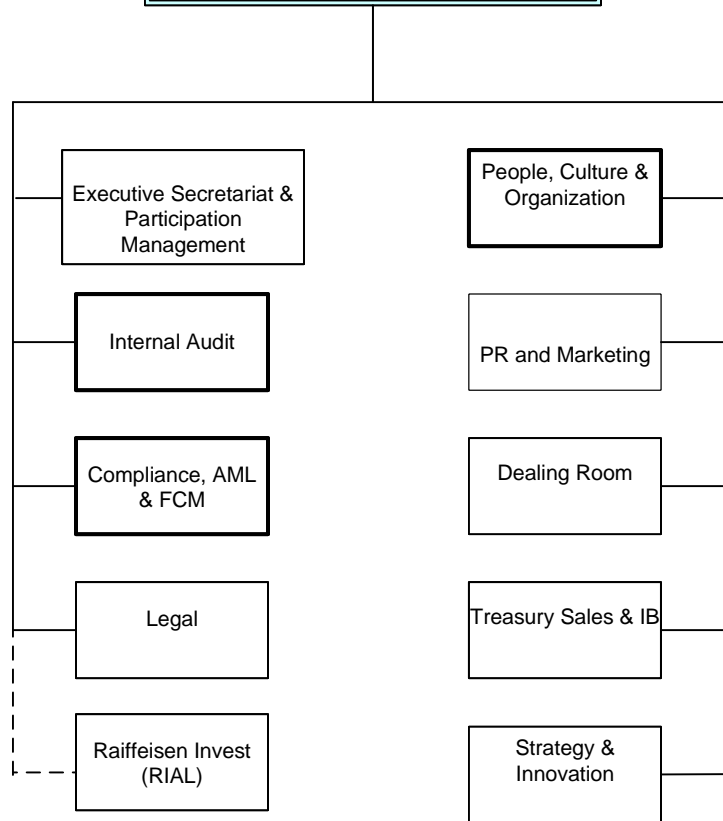
Hybrid Model

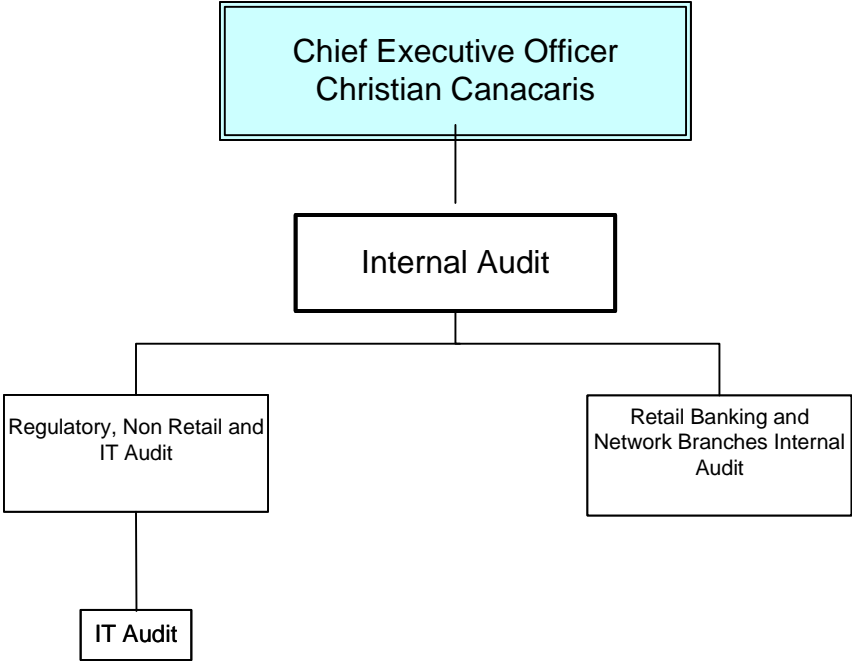
Red Color

Agile Model



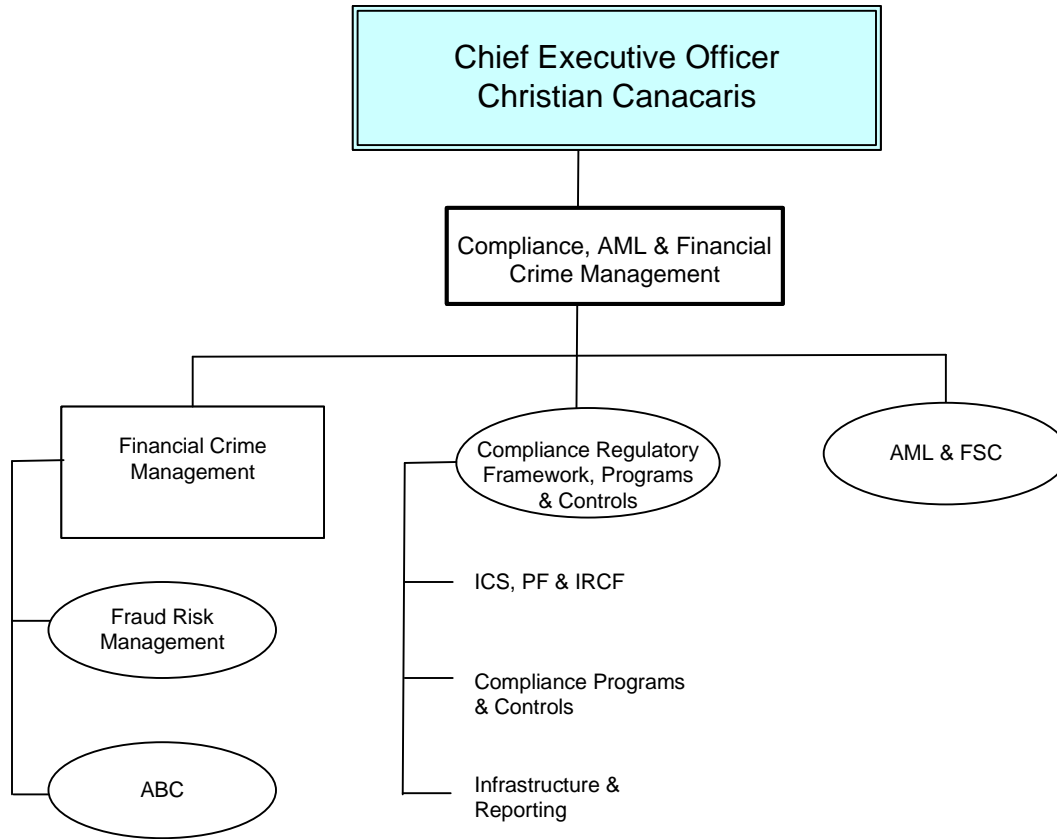
Chief Executive Officer
Christian Canacaris

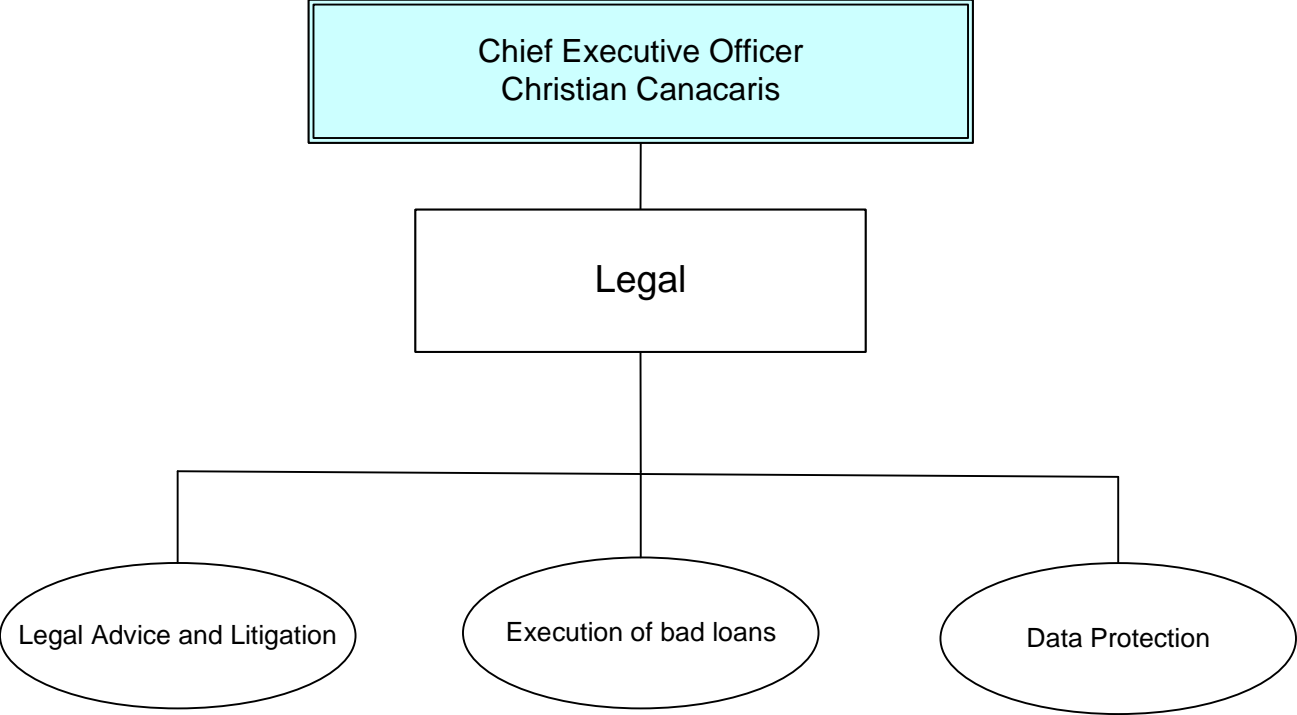




Organizational chart

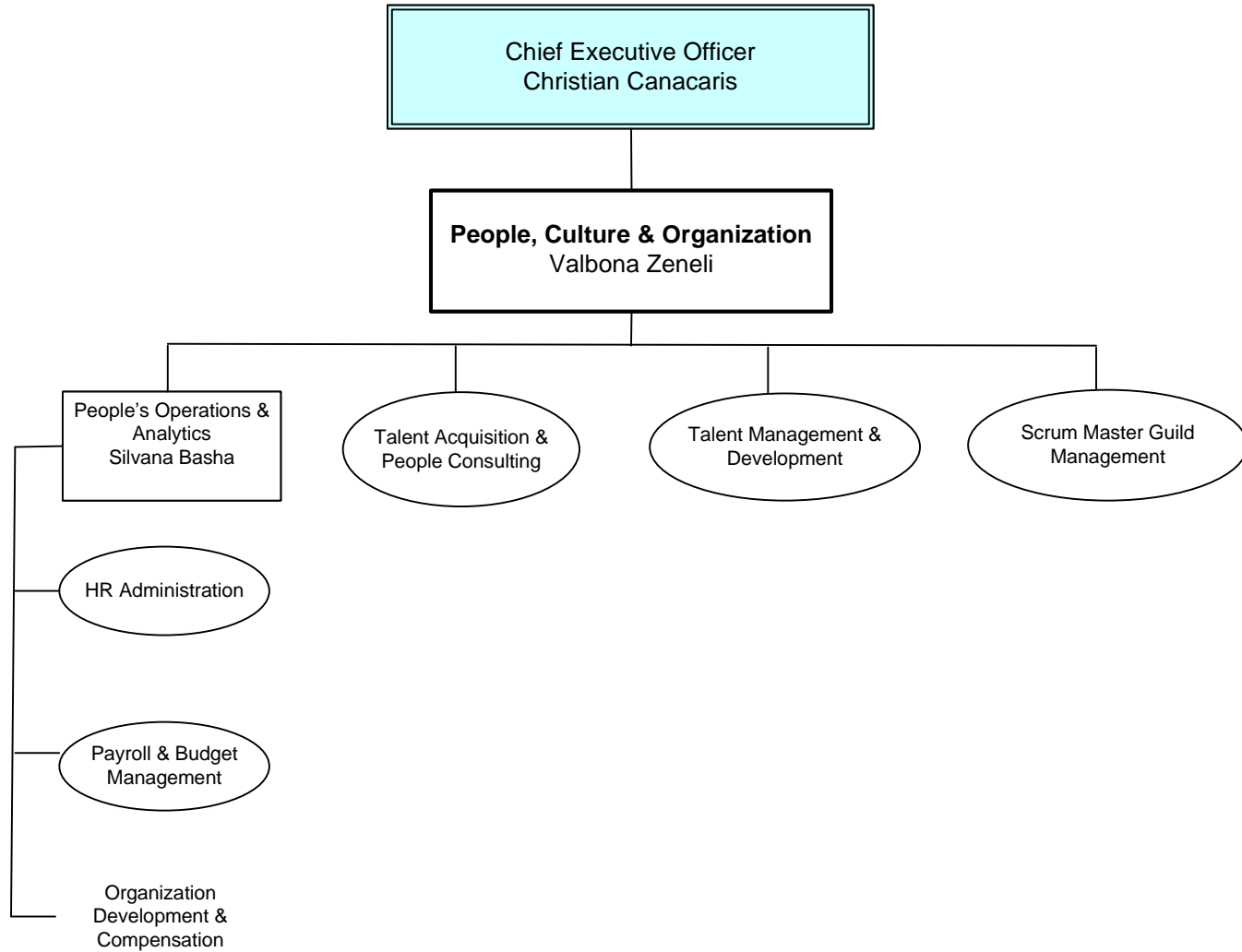
Compliance, AML & Financial Crime Management Division

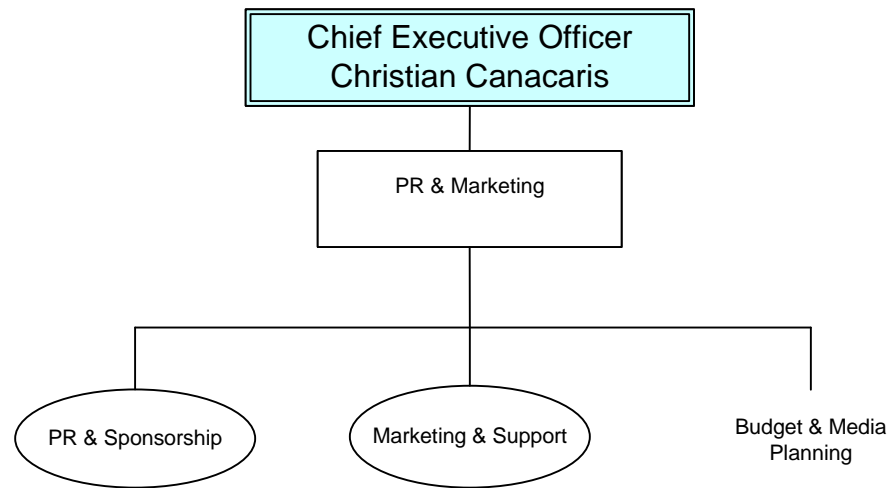


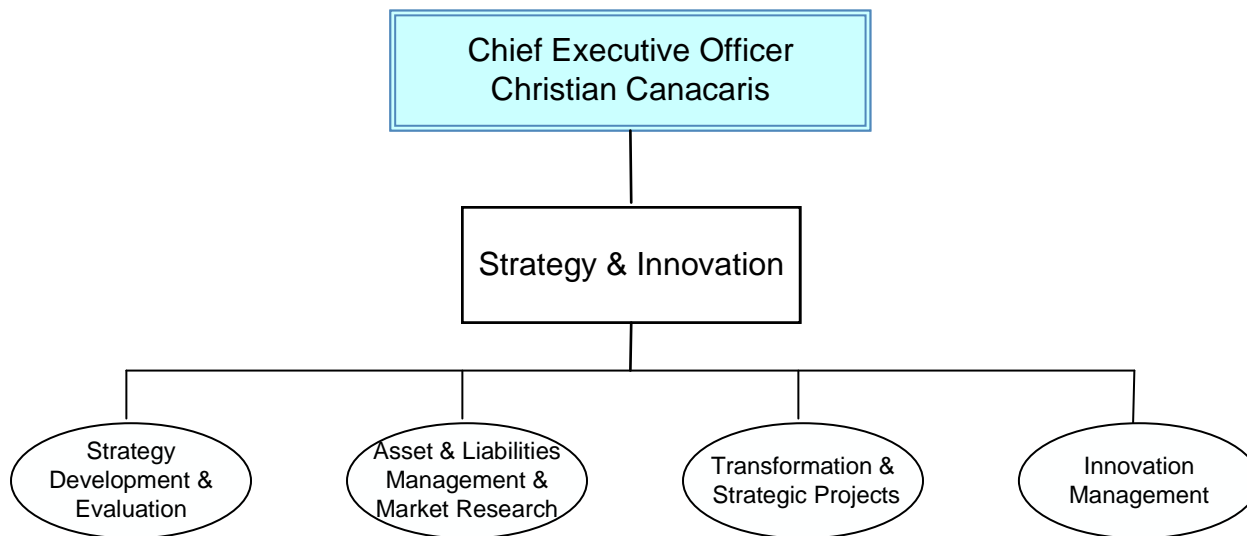


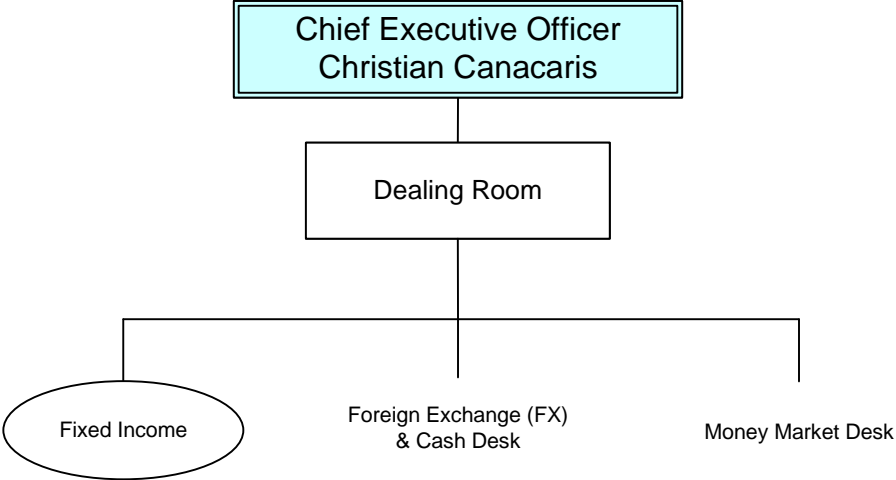
Organizational chart

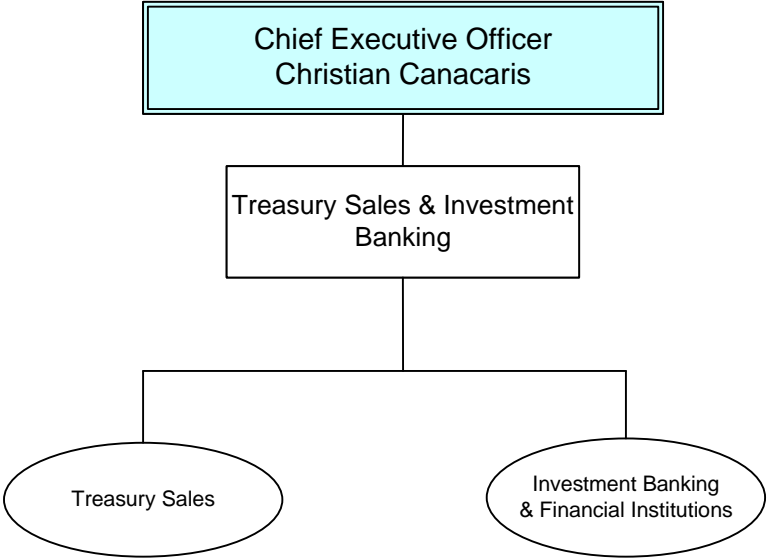
People, Culture & Organization Division

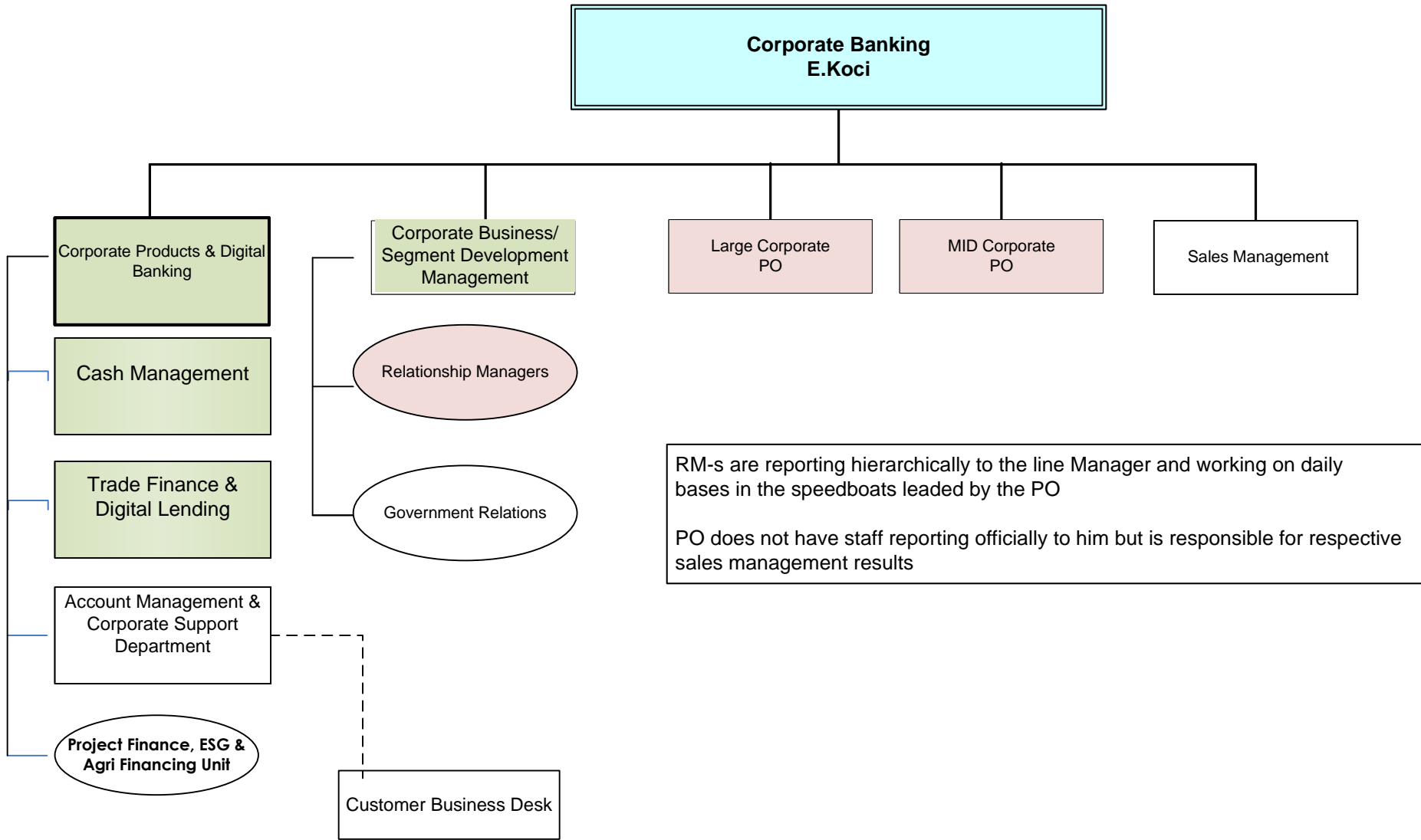


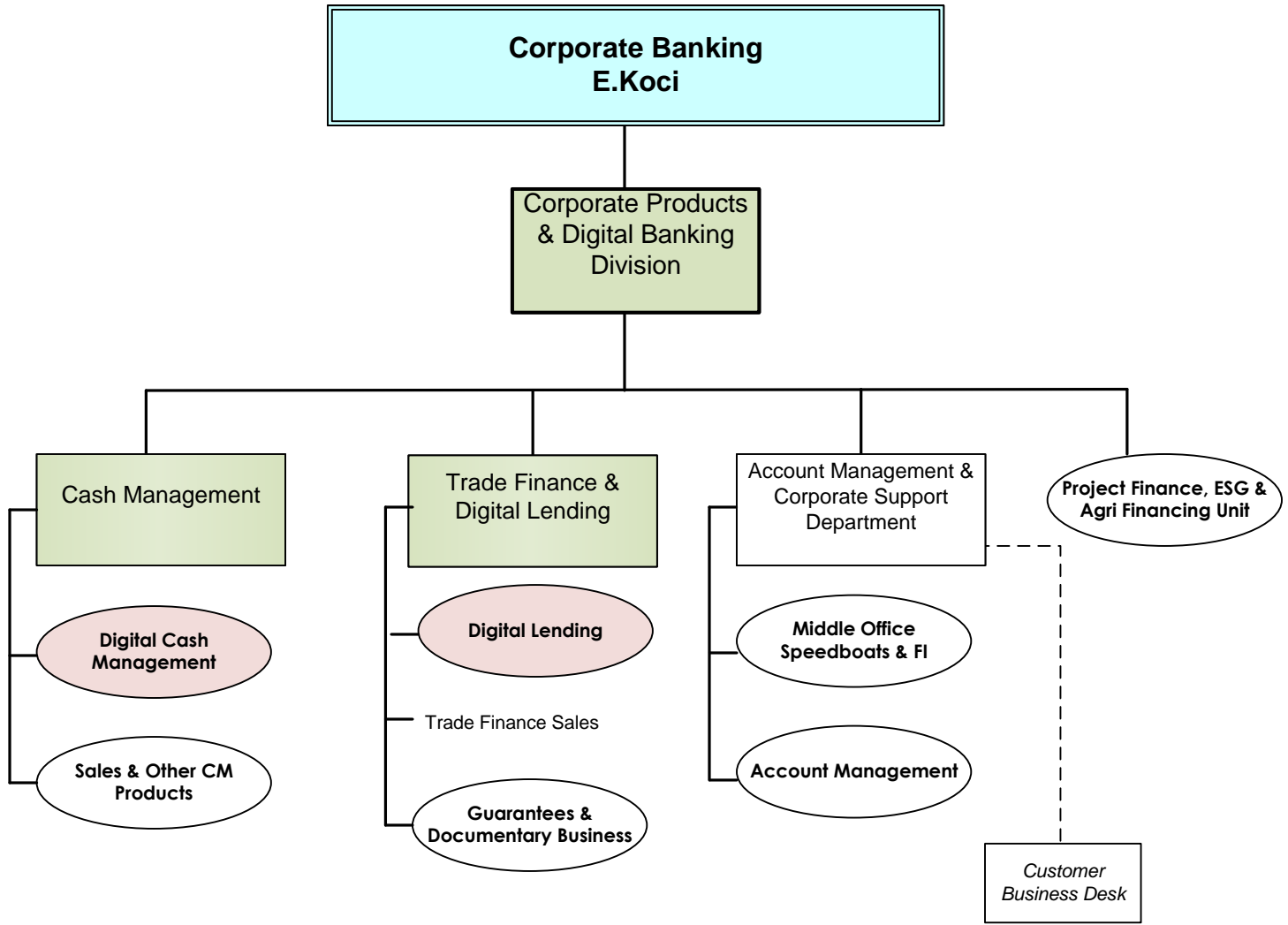












Organizational Chart – Leasing

RLAL
Supervisory Board

Managing Board
I.Shehu & E.Kasapi

Customer service

Front Office

Back Office

cars & Light commercial

Account Managers

Equipment & Heavy Vehicles

Workout

Accounting

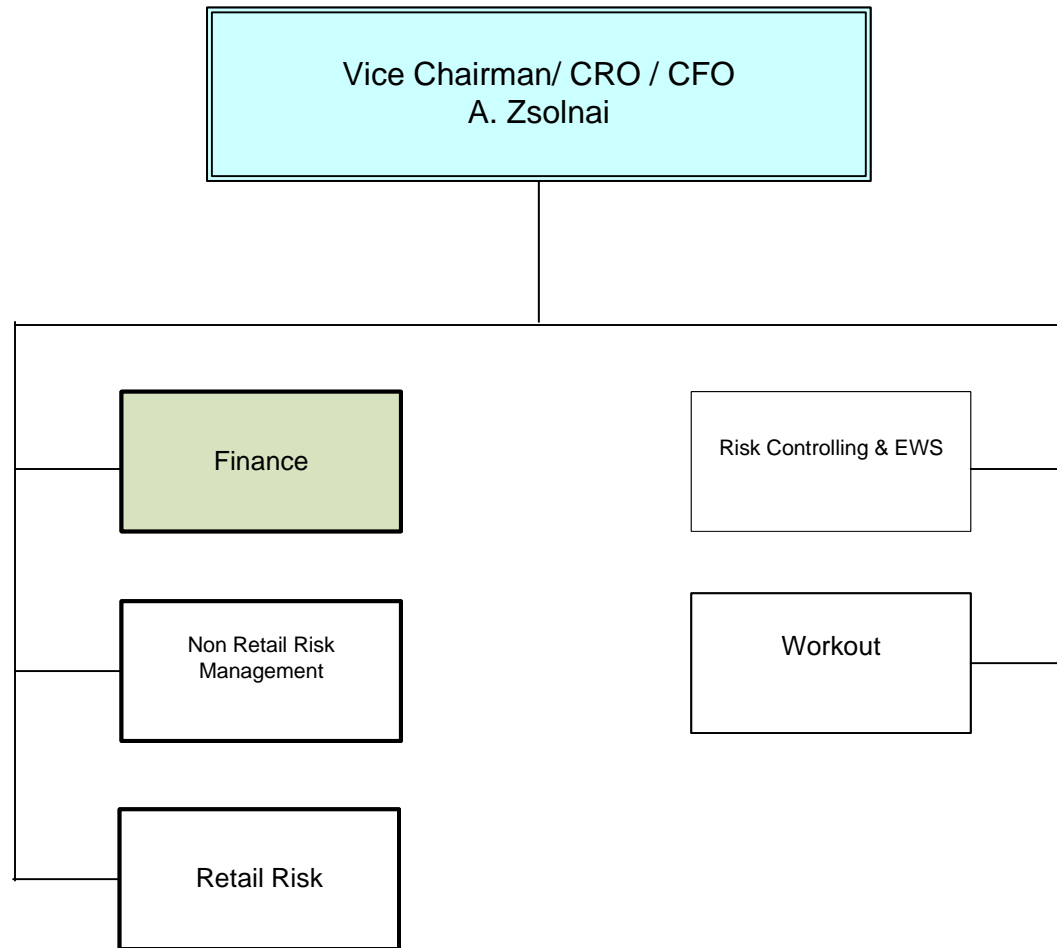
Risk

IT & Operational System

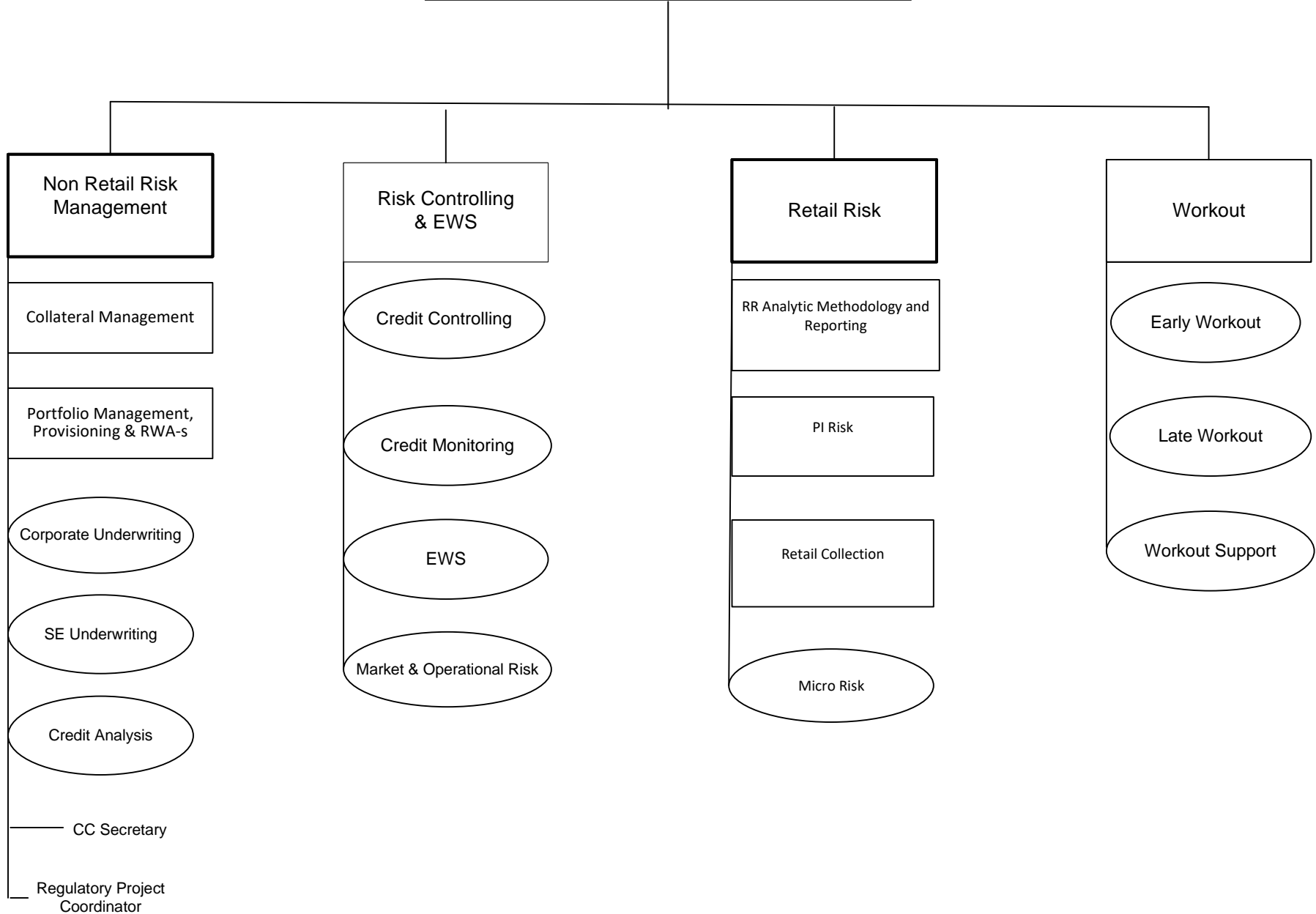
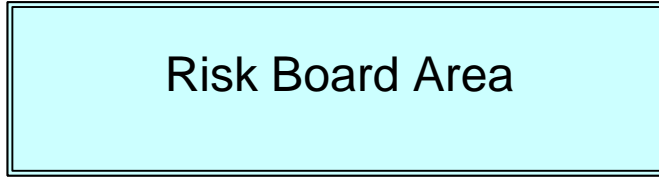
Reporting & Controlling

contract Administrator

Organizational Chart - Vice Chairman

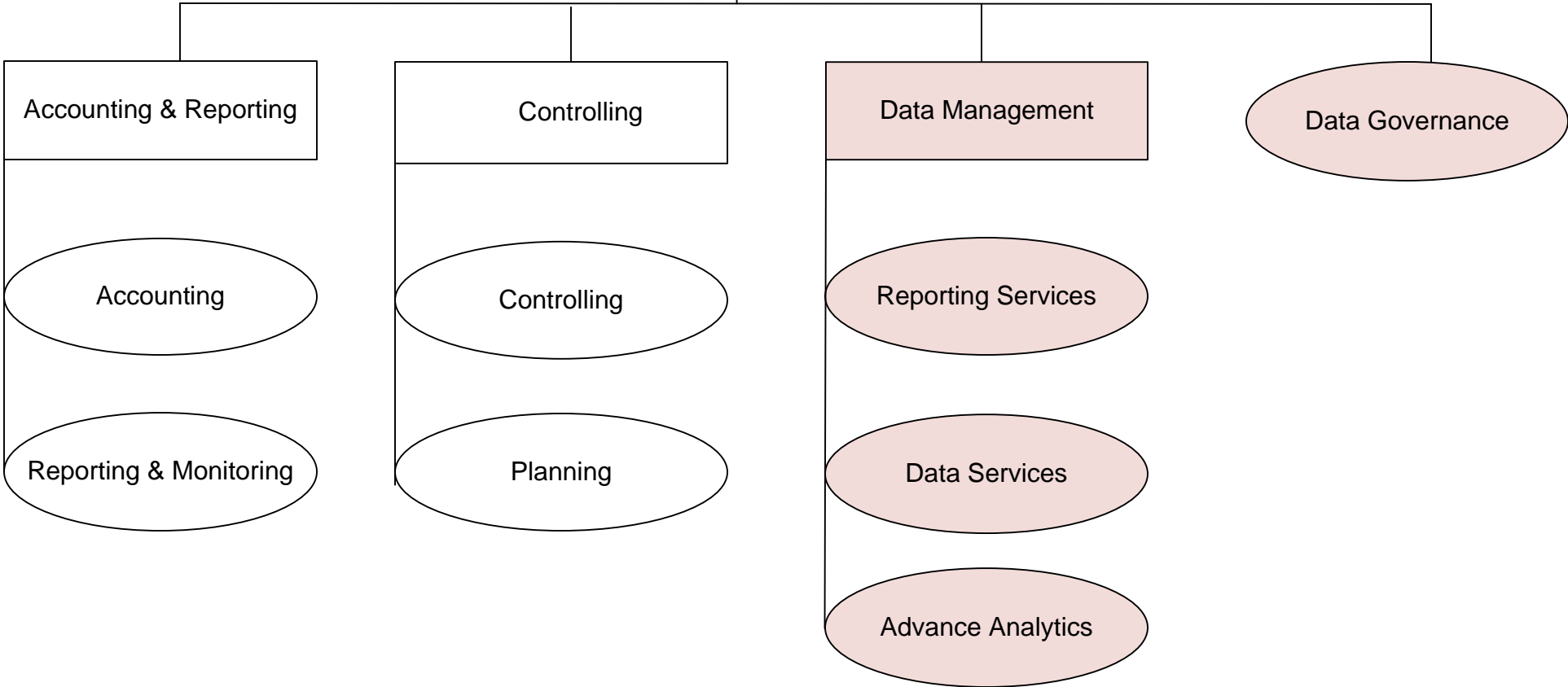


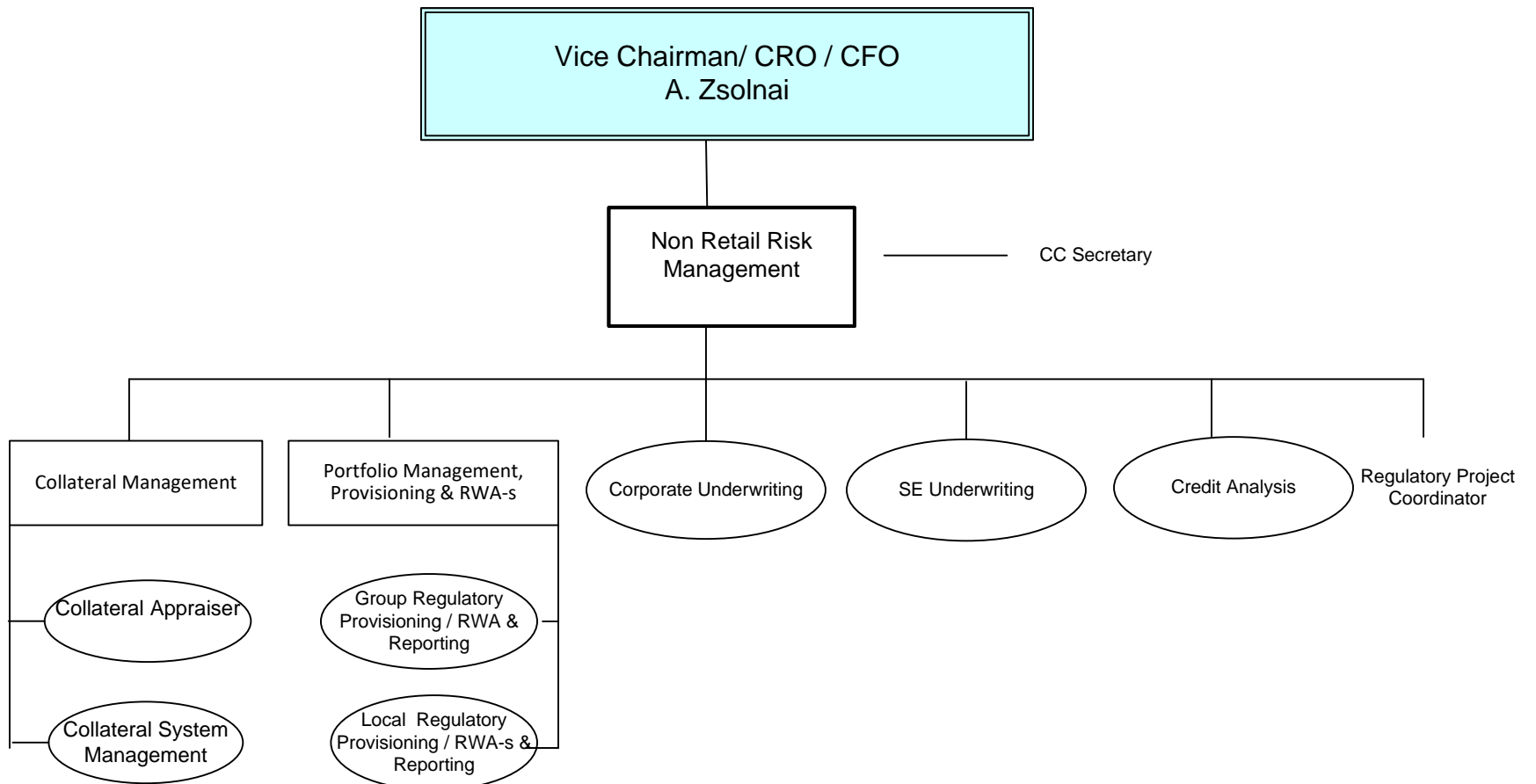
Organizational Chart - Vice Chairman

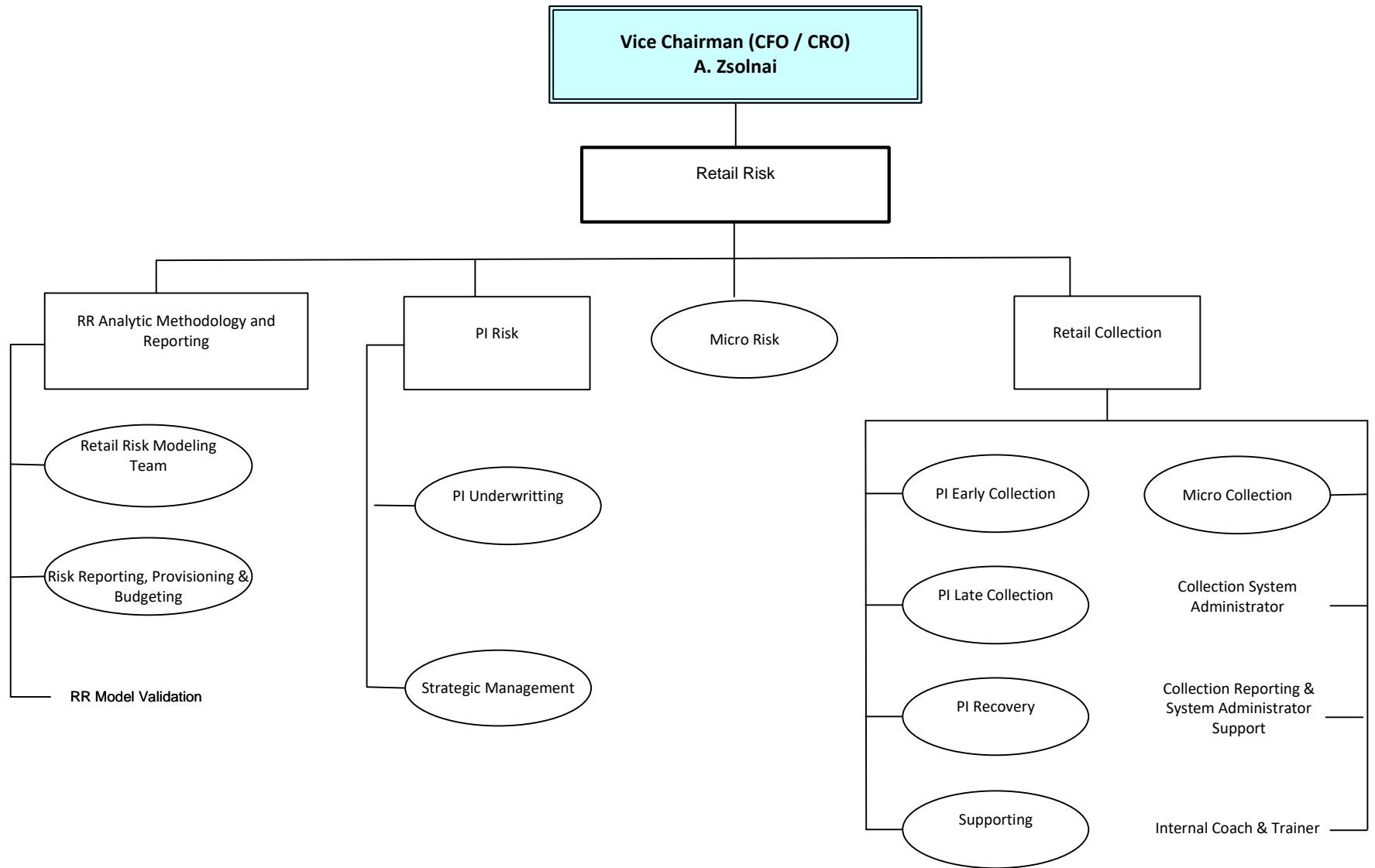


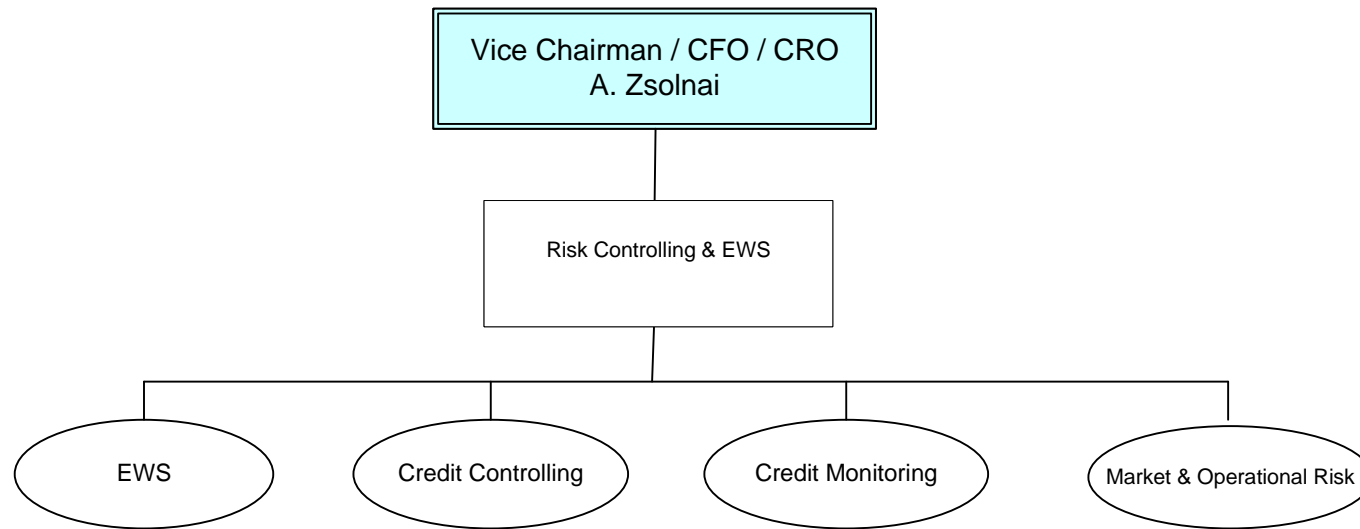
**Vice Chairman (CFO / CRO)
A. Zsolnai**

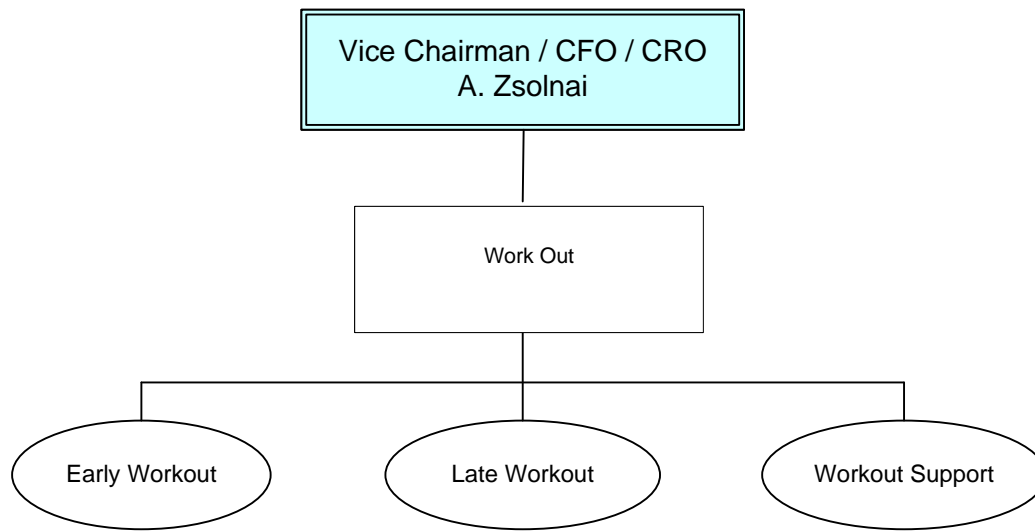
Finance Division / Data Tribe



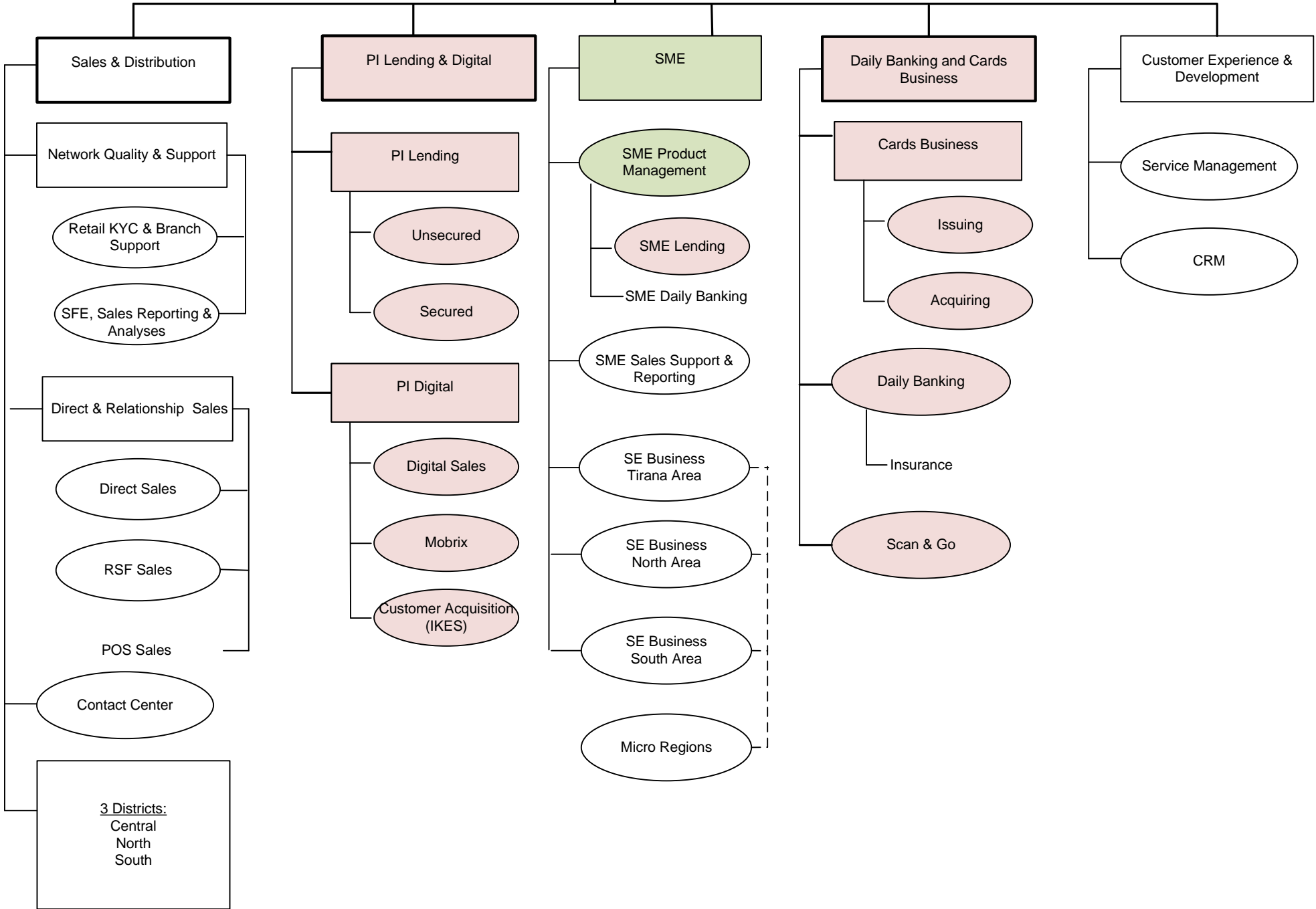




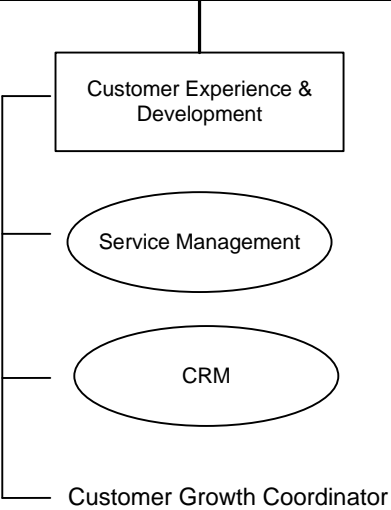




Board Member for Retail Banking
Vilma Bace

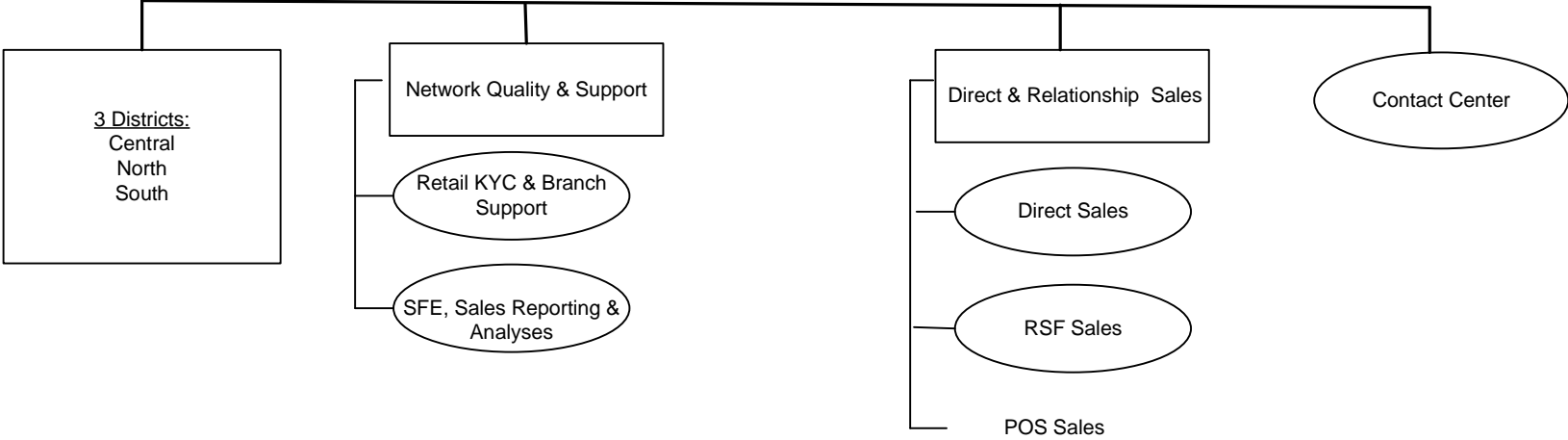


Board Member for Retail Banking
Vilma Bace

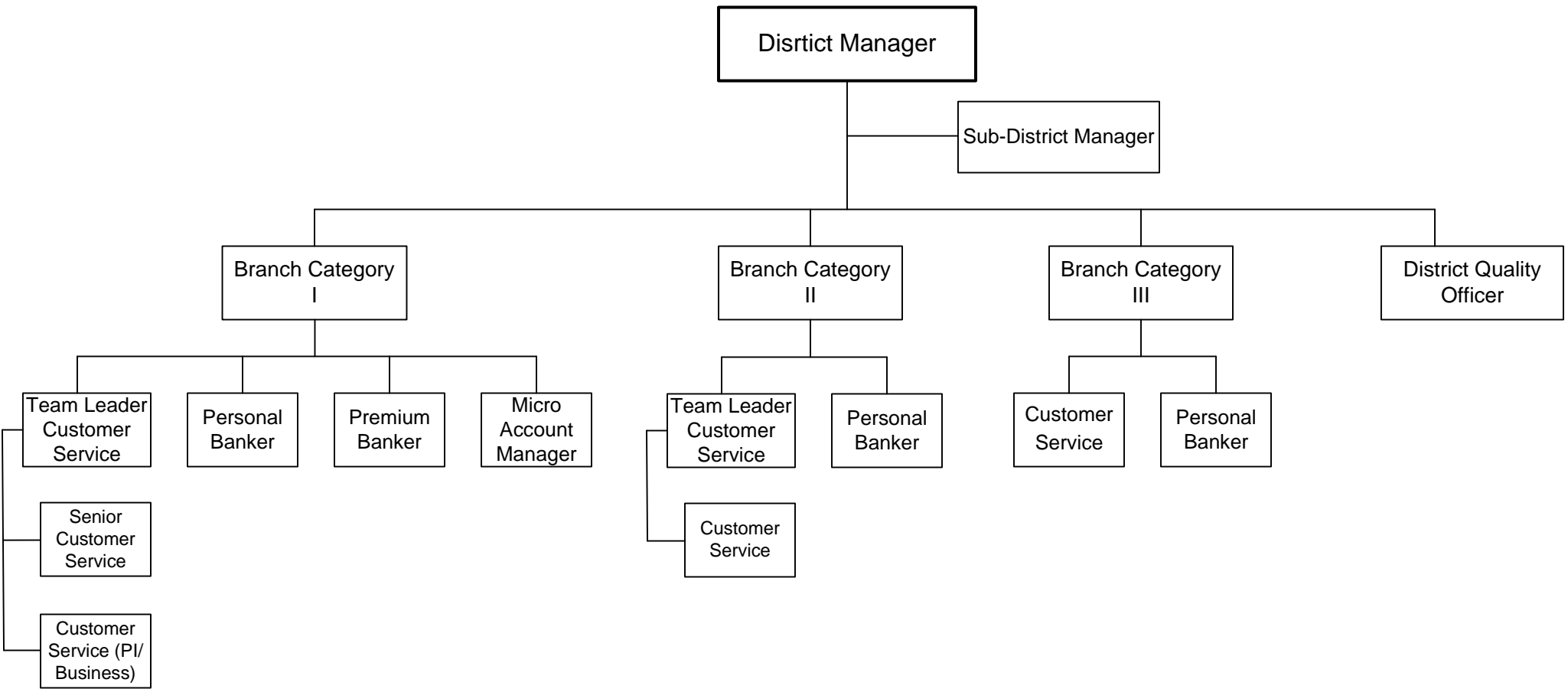


Board Member for Retail Banking
Vilma Bace

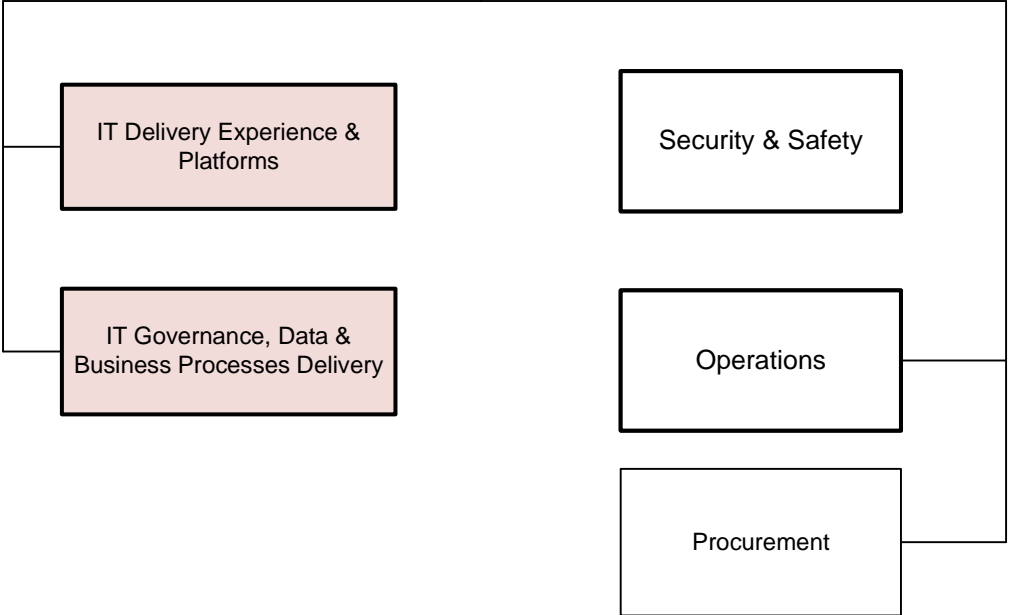
Sales & Distribution



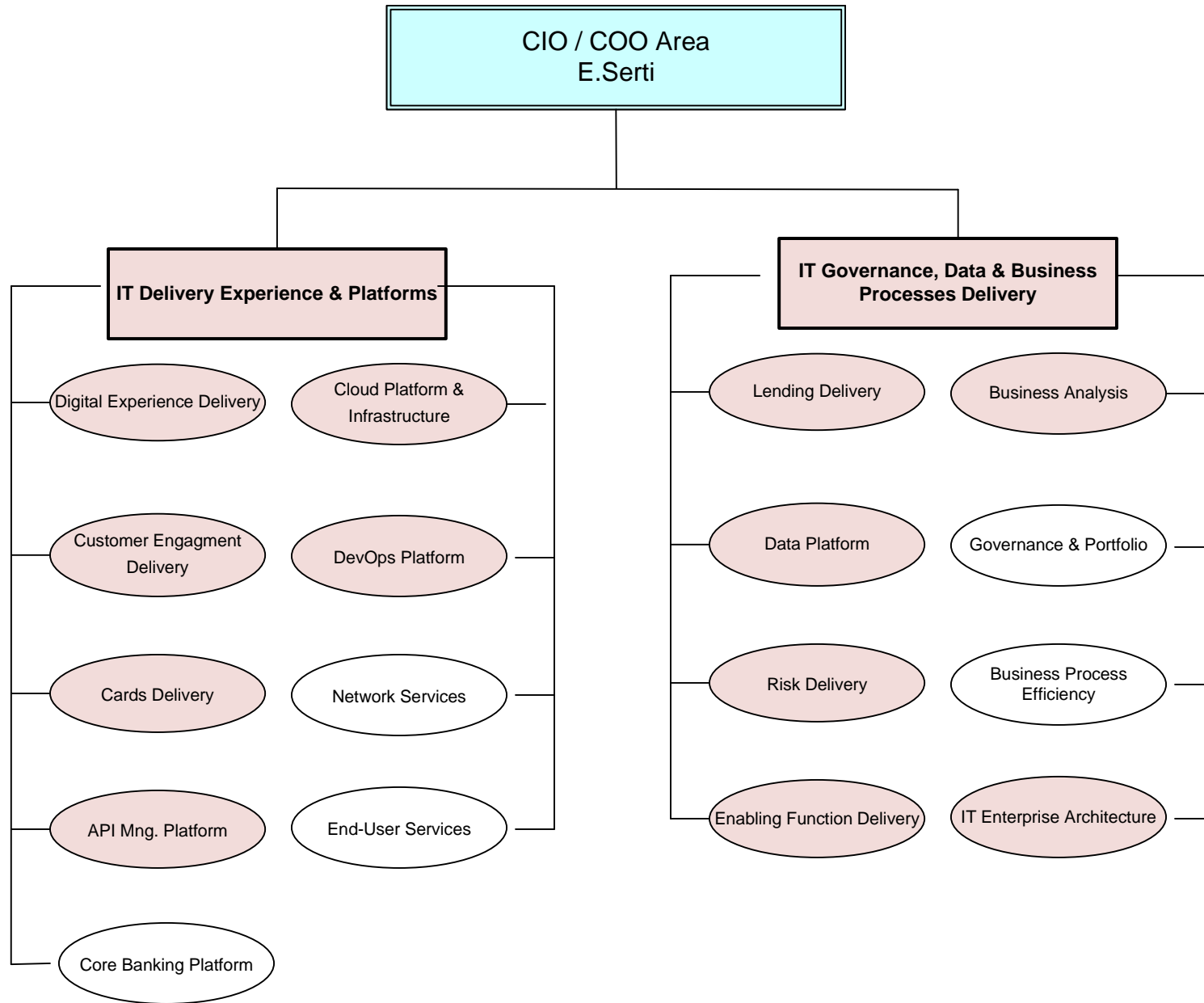
Organizational Chart – Branch



**CIO / COO
Erion Serti**



Organizational Chart – IT



Organizational Chart - Operations Division

